



# 4<sup>th</sup> Annual Women's Symposium

## Symposium Delegation

WOMEN MAKING A WORLD OF DIFFERENCE  
PUTTING YOUR PASSION AND PURPOSE ON THE PATH TO SUCCESS  
May 20-25, 2010



**Pamela M. CUMMINGS** provides comprehensive financial advice and wealth management services to individuals and small businesses. Her purpose is to help build, manage and preserve wealth. Her experience includes working with many local and regional firms in Houston, TX. Ms. Cummings holds both a B.S. and M.M. degrees from Duquesne University in Pittsburg, PA. She is a Registered Representative offering securities through First Allied Securities, General Securities, Principal, Options Principle, Municipal Bond Principle and an Investment Advisory Representative offering services through First Allied Advisory Services, Inc. In addition, Ms. Cummings holds life insurance licenses in the many states that her clients reside.



**Diane DE FRANCO BROWNE** is currently a professor at Los Angeles Trade Technical College in downtown Los Angeles where for 30 years she has taught dance, dance history, self defense, health and emergency first aid to a diverse student population. She firmly believes that understanding the power of non-verbal communication is a vital part of art, health, personal well being and socialization, and works to impart this knowledge in the various aspects of her teaching.



**Kathleen DUFF WILSON** has over twenty years of experience in leadership consulting, coaching and human resource development during which time she has been instrumental in merging diverse cultures. She started her senior management career at the Atlanta Coca-Cola Bottling Company and has held senior positions at Emery Air Freight Corporation and Deloitte & Touche. Duff Wilson has consulted in a variety of business sectors including: international soft drink, accounting, furniture manufacturing and commodities trading firms. Duff Wilson holds master's degrees in marketing business administration (MBA), English (MA) and curriculum and instruction (MS). Her PhD dissertation "The Language of Commerce" is scheduled for completion in 2010. Duff Wilson has taught at university and private language schools and coaches non-native speakers of English. She is an instructor at Arizona State University where she teaches Business Writing to Managers. Duff Wilson is Principal at Aviation English Coach, a company specializing in accent reduction and re-norming the language of pilots and air traffic control to ensure clarity and safety in the air. In addition, she is a business language coach specializing in American English slang, metaphor and idiom and its effect on global commerce. Duff Wilson is a free lance writer with credits including business, banking and leadership journals. She enjoys working with organizations that foster an environment of respect for the individual to achieve optimum effectiveness.



**Roseanna GARCIA** is founder of Latina Fashionista. With over twenty years of experience in the Los Angeles apparel industry, she has worked in quality control, as a design assistant and production manager for childrenswear, womenswear and knitwear companies. Her work took her to Russia, where she worked with a lingerie company. Ms. Garcia also conducted research for a Los Angeles County report on the educational institutions offering apparel programs. Ms. Garcia attends meetings and conferences hosted by Latino, fashion, and educational organizations which keep her informed on issues that affect the Latina Fashionista community She holds a Master of Business

Administration in operations management from California State Polytechnic University, Pomona, a Bachelor of Arts in design from California State University, Los Angeles and an Associate of Arts in fashion design from Los Angeles Trade Technical College.



**Desmonette HAZLY, Ph.D** received her PhD in International Politics and Policy from Claremont Graduate University, is the president and CEO of Odissi International L.L.CDr. Hazly has a B.A. in Child and Family studies and holds Master degrees in Social Work and International Studies. She has earned California teaching credentials from UCLA in ESL, primary and secondary education for adults, career development and food and beverage preparation and production. She has studied abroad and received diplomas in culinary arts and study extensively at the Cordon Bleu in Paris and London. International experiences as a Liaison for UNICEF, a U.N. Representative for

issues on family violence and the Director of International Services of the American Red Cross Los Angeles Chapter inspired Dr. Hazly to explore meaningful ways to connect with cultures and create an environment where multicultural learning could successfully exist. In her international travels, Dr. Hazly continuously expands on her skills and has greatly influenced education practices globally. Dr. Hazly has received several awards for her company's innovation and unique business model.



**Kathleen O'SULLIVAN** is the Managing Partner of Think-Up! Inc. which has a proven track record of working with clients to envision new possibilities, design innovative solutions, and develop transformative projects that make a difference . . . while engaging strong support from all stakeholders. Kathleen has served as a leader in the design, planning, and development of innovative secondary schools on a local, statewide and national basis for over ten years. Her story was one of 13 nationwide chosen to be featured in Adventures of Charter School Creators: Leading from the Ground. Kathleen has been a presenter on creating 21st century learning environments

at conferences in the United States, United Kingdom, China and Taiwan. Bringing her leadership to community efforts is important to Kathleen. She has had the privilege of serving on a number of governing boards. In 2006, the YWCA honored Kathleen as a Woman of Excellence in Education. She received a Eureka-Communities Fellowship Award in 2003 in recognition of her dedication, commitment and community service. Kathleen continues to serve as a Chair for accreditation visits for the Western Association for Schools & Colleges (WASC).



**Meredith PEABODY** has had her own consulting business for the past seven years working with various international companies and specializing in strategic planning, cultural change management, leadership and organizational development. Prior to starting her consulting business, Meredith has been leading teams for most of her career. She has consistently demonstrated success at building highly effective teams that meet or exceed performance expectations. She has successfully managed multinational, multicultural businesses which required an acute understanding of not only country specific nuances, but also sensitivity as to how to effectively communicate and motivate across different multi-cultural groups. The secret to her success was to build on individual strengths, encourage an entrepreneurial spirit, mentor and coach, and recognize and reward success. She has been fortunate to have many wonderful mentors who have influenced her career and believes in the power in giving back and inspiring the new leaders of the future. In addition to holding an MBA in International Management from Thunderbird, she is a graduate of the Bank Marketing School of the University of Colorado.



**Kumi RITCHEY** Having been born and raised in Kyoto, I had a dream to come to the West to study. In order to accomplish this dream, I focused on two things, pursuing academic goals and creating financial and human resources. After obtaining a BA from Aichi Prefectural University, I began a Master's program at Oregon State University. After earning an MA, I got married and started a family. Out of financial necessity, I entered into the workforce. It happened to be the insurance industry. It turned out to be a good and skillfully matched occupation for me. I enjoyed the corporate atmosphere and structure as well. Eventually, I moved up to a Director position for one of the largest insurance loss adjusting companies in the world. I was the second female who had served on the board of directors. At one point, I was managing approximately 30 people (all women except a few) in various cities in the US and Sydney, Mexico and Canada. I have learned many virtues and life lessons as to how to "feel" successful in my business and personal life.



**Marie ROILAND** is a life long learner. Marie was born in Mexico and raised in the United States. She has over thirty years experience in the telecommunications industry, with Qwest Corporation, AT&T Communications, Pacific Northwest Bell and Mountain Bell Telephone. She has an M.B.A. in Global Management where her emphasis is in leadership and organizational development, strategic planning, cultural change management. Marie is currently on staff with Global Interactions, a non-profit, committed to building global partnerships.



**Billie Maris THOMPSON, Ph.D.** is working in sound listening training field since 1986, Dr. Thompson is widely considered to be one of the world's foremost experts and an international leader in the field. Dr. Thompson founded and directed five Sound Listening & Learning Centers and provided outreach programs in 30 cities making Listening Programs available to over 6,000 families (1986 - 2003). She was the founding President of the International Association of Registered Certified Tomatis Consultants (2001-2004) and editor of the first Ricochet Journal of Tomatis Method Research. She has thirty-five years experience as a teacher, manager and business consultant. She is a past President of the Arizona Association for Gifted and Talented and provides a range of evaluations, programs, and referrals for those whose abilities range from gifted and average to those with special needs. Her experience includes providing sound listening training to over 2,000 children on the autistic spectrum and to an additional 5,000 children and adults whose competencies range from optimum through foundational.



**Jerrie UEBERLE** is founder and President of Global Interactions, Inc., a 501(c)(3), non-profit organization whose purpose is to connect U.S. professionals with their international counterparts to share best practices, research, and technologies that will further worldwide communication and understanding. She serves as President of the Sias University Foundation Board, a 20,000 student American-owned Chinese University in Henan Province China. Other projects include Challenge:TOMORROW, a youth leadership program for 12-16 year olds to partner with Chinese students, The Institute for Social and Environmental Responsibility on Sias Campus, and the World Academy for the Future of Women to promote and accelerate the advance of women worldwide.